

Table 239.—Average salary of full-time instructional faculty on 9-month contracts in institutions of higher education, by academic rank, sex, and by type and control of institution: 1980–81, 1990–91, 1996–97, and 1997–98

| Academic year, control, and type of institution | All faculty | Academic rank | | | | | | Sex | |
|---|-------------|---------------|---------------------|---------------------|------------|----------|------------------|----------|----------|
| | | Professor | Associate professor | Assistant professor | Instructor | Lecturer | No academic rank | Men | Women |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1980–81 | | | | | | | | | |
| All institutions | \$23,302 | \$30,753 | \$23,214 | \$18,901 | \$15,178 | \$17,301 | \$22,334 | \$24,499 | \$19,996 |
| 4-year | 23,693 | 31,016 | 23,265 | 18,867 | 15,056 | 17,375 | 17,380 | 24,909 | 19,809 |
| University | 25,949 | 33,622 | 24,392 | 19,684 | 15,530 | 17,327 | 17,856 | 27,206 | 20,736 |
| Other 4-year | 22,230 | 28,798 | 22,558 | 18,398 | 14,887 | 17,425 | 17,334 | 23,271 | 19,372 |
| 2-year | 21,898 | 26,528 | 22,750 | 19,166 | 15,621 | 16,222 | 22,615 | 22,736 | 20,434 |
| Public institutions | 23,745 | 31,077 | 23,772 | 19,431 | 15,613 | 17,620 | 22,820 | 24,873 | 20,673 |
| 4-year | 24,373 | 31,442 | 23,898 | 19,442 | 15,486 | 17,712 | 19,240 | 25,509 | 20,608 |
| University | 25,571 | 32,945 | 24,268 | 19,637 | 15,305 | 17,426 | 17,358 | 26,788 | 20,564 |
| Other 4-year | 23,500 | 30,097 | 23,639 | 19,315 | 15,567 | 17,997 | 19,798 | 24,499 | 20,633 |
| 2-year | 22,177 | 26,880 | 22,947 | 19,370 | 15,928 | 16,458 | 22,875 | 22,965 | 20,778 |
| Private institutions | 22,093 | 29,994 | 21,833 | 17,767 | 14,192 | 15,899 | 15,946 | 23,493 | 18,073 |
| 4-year | 22,325 | 30,089 | 21,887 | 17,816 | 14,316 | 15,971 | 16,706 | 23,669 | 18,326 |
| University | 26,897 | 35,227 | 24,730 | 19,792 | 16,197 | 16,956 | 18,933 | 28,251 | 21,176 |
| Other 4-year | 19,996 | 26,173 | 20,502 | 16,939 | 13,905 | 14,741 | 16,617 | 21,040 | 17,342 |
| 2-year | 15,065 | 18,645 | 17,685 | 14,663 | 12,155 | 12,441 | 14,993 | 16,075 | 13,892 |
| 1990–91 | | | | | | | | | |
| All institutions | 42,165 | 55,540 | 41,414 | 34,434 | 26,332 | 30,097 | 36,395 | 45,065 | 35,881 |
| 4-year | 43,693 | 56,485 | 41,811 | 34,657 | 25,772 | 30,209 | 31,494 | 46,519 | 36,574 |
| University | 49,430 | 63,437 | 44,877 | 37,838 | 27,105 | 31,748 | 31,533 | 52,426 | 39,788 |
| Other 4-year | 40,313 | 51,467 | 39,994 | 33,020 | 25,370 | 29,009 | 31,488 | 42,660 | 35,135 |
| 2-year | 36,642 | 44,916 | 37,650 | 32,253 | 27,933 | 28,048 | 36,752 | 38,465 | 34,224 |
| Public institutions | 42,317 | 55,371 | 42,101 | 35,137 | 26,907 | 29,881 | 36,990 | 45,084 | 36,459 |
| 4-year | 44,510 | 56,668 | 42,742 | 35,520 | 26,134 | 29,956 | 32,349 | 47,168 | 37,573 |
| University | 47,499 | 60,536 | 43,851 | 36,889 | 25,647 | 30,429 | 30,412 | 50,405 | 38,363 |
| Other 4-year | 42,499 | 53,704 | 41,969 | 34,680 | 26,316 | 29,664 | 33,507 | 44,804 | 37,147 |
| 2-year | 37,055 | 45,411 | 38,051 | 32,673 | 28,389 | 28,780 | 37,096 | 38,787 | 34,720 |
| Private institutions | 41,788 | 55,911 | 39,983 | 33,116 | 24,928 | 30,864 | 28,523 | 45,019 | 34,359 |
| 4-year | 42,224 | 56,127 | 40,122 | 33,235 | 25,159 | 31,053 | 31,122 | 45,319 | 34,898 |
| University | 53,875 | 69,732 | 47,405 | 40,013 | 31,239 | 34,444 | 36,211 | 56,989 | 43,273 |
| Other 4-year | 36,888 | 47,405 | 36,965 | 30,688 | 23,973 | 25,416 | 30,915 | 39,162 | 32,251 |
| 2-year | 24,088 | 29,520 | 26,353 | 24,587 | 20,911 | — | 23,187 | 25,937 | 22,585 |
| 1996–97¹ | | | | | | | | | |
| All institutions | 50,829 | 66,659 | 49,307 | 40,687 | 31,193 | 34,962 | 44,200 | 54,465 | 44,325 |
| 4-year | 52,618 | 68,152 | 49,809 | 40,987 | 30,748 | 34,948 | 36,701 | 56,266 | 45,145 |
| University | 60,199 | 77,464 | 53,552 | 45,038 | 31,304 | 36,389 | 38,265 | 64,242 | 49,703 |
| Other 4-year | 48,276 | 61,478 | 47,622 | 39,126 | 30,582 | 33,791 | 36,508 | 51,140 | 43,110 |
| 2-year | 44,314 | 52,719 | 44,092 | 37,898 | 32,462 | 35,215 | 44,796 | 46,153 | 42,236 |
| Public institutions | 50,303 | 65,141 | 49,470 | 41,108 | 31,452 | 34,294 | 44,803 | 53,737 | 44,306 |
| 4-year | 52,718 | 67,121 | 50,220 | 41,590 | 30,740 | 34,229 | 37,060 | 56,162 | 45,402 |
| University | 57,047 | 72,599 | 51,835 | 43,536 | 30,000 | 35,243 | 35,099 | 60,845 | 47,389 |
| Other 4-year | 49,836 | 62,846 | 49,082 | 40,500 | 31,025 | 33,607 | 37,506 | 52,744 | 44,321 |
| 2-year | 44,584 | 52,927 | 44,371 | 38,232 | 32,822 | 35,215 | 44,998 | 46,393 | 42,531 |
| Private institutions | 52,112 | 69,931 | 48,984 | 39,907 | 30,502 | 37,091 | 35,915 | 56,185 | 44,374 |
| 4-year | 52,443 | 70,071 | 49,090 | 40,021 | 30,763 | 37,091 | 36,538 | 56,453 | 44,726 |
| University | 67,457 | 87,949 | 57,812 | 48,591 | 35,960 | 38,423 | 41,779 | 71,917 | 55,306 |
| Other 4-year | 45,938 | 59,174 | 45,515 | 37,259 | 29,899 | 34,735 | 36,109 | 48,626 | 41,432 |
| 2-year | 32,628 | 38,687 | 33,998 | 30,281 | 24,189 | — | 34,079 | 34,736 | 30,661 |
| 1997–98¹ | | | | | | | | | |
| All institutions | 52,335 | 68,731 | 50,828 | 41,830 | 32,449 | 35,484 | 45,268 | 56,115 | 45,775 |
| 4-year | 54,211 | 70,441 | 51,351 | 42,105 | 31,787 | 35,431 | 38,644 | 58,043 | 46,617 |
| University | 62,219 | 80,358 | 55,401 | 46,495 | 32,502 | 37,337 | 41,068 | 66,539 | 51,426 |
| Other 4-year | 49,607 | 63,319 | 48,980 | 40,111 | 31,568 | 33,808 | 38,251 | 52,560 | 44,445 |
| 2-year | 45,652 | 54,323 | 45,811 | 39,306 | 34,238 | 36,608 | 45,801 | 47,451 | 43,649 |
| Public institutions | 51,638 | 66,937 | 50,948 | 42,147 | 32,627 | 34,608 | 45,812 | 55,191 | 45,648 |
| 4-year | 54,114 | 69,195 | 51,732 | 42,582 | 31,519 | 34,516 | 38,614 | 57,744 | 46,709 |
| University | 58,773 | 75,147 | 53,584 | 44,748 | 30,751 | 35,924 | 37,429 | 62,832 | 48,884 |
| Other 4-year | 51,017 | 64,558 | 50,428 | 41,392 | 31,811 | 33,508 | 38,928 | 54,032 | 45,521 |
| 2-year | 45,919 | 54,488 | 46,078 | 39,623 | 34,713 | 36,199 | 45,993 | 47,690 | 43,943 |
| Private institutions | 54,039 | 72,606 | 50,587 | 41,245 | 31,939 | 38,302 | 38,000 | 58,293 | 46,106 |
| 4-year | 54,379 | 72,727 | 50,690 | 41,349 | 32,312 | 38,252 | 38,658 | 58,576 | 46,466 |
| University | 70,021 | 91,334 | 59,843 | 50,502 | 38,615 | 40,411 | 44,151 | 74,742 | 57,532 |
| Other 4-year | 47,492 | 61,253 | 46,892 | 38,371 | 31,160 | 35,125 | 37,987 | 50,266 | 42,934 |
| 2-year | 33,592 | 39,061 | 33,553 | 29,700 | 24,903 | 42,226 | 36,105 | 36,157 | 30,995 |

¹ Data are for degree-granting institutions. Survey coverage is slightly wider than data for higher education institutions tabulated for earlier years.

—Data not available.

NOTE.—Data for 1990–91 through 1997–98 include imputations for nonrespondent institutions.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Higher Education General Information Survey (HEGIS), *Faculty Salaries, Tenure, and Fringe Benefits, 1980–81*; and Integrated Postsecondary Education Data System (IPEDS), "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty" surveys. (This table was prepared September 1999.)